

City of Richardson
Police Officer Pay Scale FY 26

Effective 4/5/2026

Years of Service		0	1 Year	2 Years	3 Years	4 Years	5 Years
Police Officer		\$ 86,322.00	\$ 90,664.00	\$ 95,173.00	\$ 99,994.00	\$ 105,007.00	\$ 110,267.00

Annual TCOLE Certification Pay	
Intermediate	\$ 900.00
Advanced	\$ 1,200.00
Masters	\$ 1,500.00

Annual Education Pay	
Associates	\$ 900.00
Bachelors	\$ 1,500.00
Masters	\$ 1,800.00

Language Pay	
Verbal Only	\$ 1,200.00
Verbal and Written	\$ 1,800.00

Physical Fitness Pay
Up to \$1,000 yearly