

City of Richardson
Police Officer Pay Scale FY 25

Years of Service	Annual	0		1 Year	2 Years	3 Years	4 Years	5 Years
Police Officer		\$ 84,629		\$ 88,886	\$ 93,307	\$ 98,033	\$ 102,948	\$ 108,105

Annual TCOLE Certification Pay	
Intermediate	\$ 900.00
Advanced	\$ 1,200.00
Masters	\$ 1,500.00

Annual Education Pay	
Associates	\$ 900.00
Bachelors	\$ 1,500.00
Masters	\$ 1,800.00

Language Pay	
Verbal Only	\$ 1,200.00
Verbal and Written	\$ 1,800.00

Physical Fitness Pay
Up to \$1,000 yearly